



Daniel Gray,
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To Whom It May Concern,

It is with great pleasure that I write this letter of recommendation for Vito, who is applying for the role of Chief Technology Officer.

I have had the privilege of working with Vito for the past three years, and during that time he has been an outstanding leader and mentor. He has a deep understanding of technology and how to use it to achieve business goals, and he has been instrumental in setting up workflow processes that have helped our team to be more efficient and effective. He is also a master at problem-solving, and he has always been able to find creative solutions to whatever challenges we have faced.

In addition to his technical expertise, Vito is also a great communicator and motivator. He is always able to clearly explain complex concepts to those who are not as familiar with technology, and he has a knack for getting team members excited about working on new projects. He has also mentored many younger members of our team, helping them to develop their skills and grow into senior roles.

I believe Vito would be an excellent candidate for any position that he may be interested in, and I would highly recommend him.

Kind Regard,
Daniel Gray,
CEO of Zump
02/12/2022

A handwritten signature in black ink, appearing to read "Daniel Gray".